

Cage-Free Tracker

Asia - 2024 edition



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The information provided in this report is finalized as of October 2024. Any new updates or information companies offer after this date will be included in future reports.

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Foreword

Though battery cages are prohibited in the European Union, Canada, New Zealand, and several states in the United States, millions of hens are still confined in such systems in the rest of the world. Battery cages are highly restrictive, giving each hen a living space smaller than an A4 sheet of paper. In such cramped conditions, hens cannot move freely, stretch their wings, or engage in natural behaviors like flapping.

The lack of space and freedom prevents these inherently social animals from interacting in healthy ways, leading to significant physical and psychological distress. The confinement forces hens to endure a life of misery, deprived of some of their most fundamental needs.

The continued use of this inhumane practice in so many places worldwide is deeply concerning.

As the world's largest egg-producing region, Asia is crucial in the global shift toward better animal welfare standards in this sector. A growing movement toward cage-free egg production has emerged in recent years, driven by increasing consumer demand and awareness. Bhutan has banned battery cages since 2012 and China, Indonesia, Japan, and Thailand have established cagefree standards. In 2024, both Malaysia and China opened large-scale cage-free farms, marking significant progress in the region.

Various animal protection NGOs were instrumental in driving these changes, working with thousands of companies, from local enterprises to global giants, and urging them to pledge to transition from battery cages to cage-free systems within their supply chains. By fulfilling these pledges, companies have the power to significantly reduce the suffering of millions of hens.

However, pledging is only the first step. Companies must implement concrete actions and monitor their progress to fulfill their promises. To support this and enable transparency, Sinergia Animal runs the <u>Cage-Free Tracker</u> initiative every year, providing recognition for companies making tangible advancements toward eliminating cages in their Asian egg supply chains and highlighting corporations that are falling short of their promises.

Our latest findings reveal an encouraging trend: in 2024, eleven more companies actively reported progress, including six more in Asia.

Brands including Aman, Club Med, and Meliá Hotels improved their rankings, showing a growing commitment to animal welfare. These increases indicate that companies are integrating reporting into their corporate planning and recognizing the importance of transparency in regional cage-free initiatives.

More than a thousand cage-free commitments around the world have a deadline of 2025, meaning that companies must now act swiftly to meet their goals. This period will be crucial for maintaining consumer trust and advancing animal welfare standards. Since transforming the market and its forces is no easy task, this report also highlights the role of credits and incentives to help companies fulfill their commitments on time.

By showcasing companies' progress, we aim to raise awareness and motivate others in the industry to eliminate the use of cruel battery cages from their supply chains. Our confidence in the success of the cage-free movement remains strong. Each report demonstrates that we are closer to a reformed food system where animal welfare and compassionate choices set the standard.



Among Prakosa Managing Director - Indonesia

Key Highlights

The companies featured in the report, assessed on their cage-free progress, represent various industry sectors:

28 Hotels & hospitality

Food service providers

1 Manufactures

9 Restaurants & cafes

4 Retailers

Of 78 companies,

63 (80.76%) reported some progress regarding cage-free implementation, representing a 0.76% increase compared to last year (when 52 of 65 companies reported progress) and a 10.76% rise compared to 2022 results (35 of 50 companies).

27 (34.61%) companies

reported progress in Asia or nationally in Asia, compared to 21 companies in 2023 and 8 in 2022. According to their commitments this year, companies including Subway (Indonesia) and Groupe Le Duff have successfully transitioned to 100% cage-free eggs in Asia. This places them in Tier A with 67 other companies, including Danone, Barilla Group, and Marks and Spencer.



Barilla MARKS & SPENCER

Thailand & Japan had the highest overall number of evaluated companies with 55 & 51.

Meanwhile



Indonesia had the highest number of companies

reporting progress regionally, with 24 companies reporting their progress in Asia or nationally.

In contrast



Malaysia had the lowest number of commitments

with only **40** companies evaluated and **17** companies reporting their progress in Asia or nationally.



Aman, Club Med, Groupe Le Duff, Kempinski, Le Pain Quotidien, Meliá Hotels, Sodexo, and Subway (Indonesia).

The Cage-Free Movement in Asia

Asia plays a crucial role in the global egg industry, being the largest eggproducing region¹ and contributing to over 64% of the world's egg supply. Unfortunately, most egg-laying hens in Asia are still confined in cages,² highlighting the urgent need for improved practices. Given Asia's dominant position in the market, any progress towards better standards could significantly improve the lives of millions of hens.

In recent years, there has been a notable shift towards cage-free egg production in Asia, driven by rising consumer awareness and demand for better animal welfare.³ Many leading egg producers invest in cagefree systems to meet the growing demand from major regional companies. Notable advancements include Bhutan's ban on battery cages since 2012 and the establishment of cage-free standards in China, Indonesia, Israel (which has a full cage ban), Japan, the Philippines, South Korea, Taiwan, and Thailand.⁴ In spring 2024, Malaysia's first large-scale cage-free aviary was opened by Teong Choon Poultry Farm in collaboration with Big Dutchman⁵ and Tudama opened China's largest cage-free egg farm, set to house 500,000 hens.⁶

As of April 2024, 89% of cage-free egg commitments with deadlines of 2023 or earlier have been fulfilled,⁷ resulting in hundreds of millions of hens being spared from life in cages. This trend is indicative of a broader global movement towards cage-free practices. According to the latest Open Wing Alliance Cage-Free Fulfillment Report,⁸ which tracks the status of cage-free egg commitments worldwide, going cage-free is becoming the norm rather than the exception. The data shows that a high fulfillment rate is being maintained, underscoring a solid commitment to humane practices across the globe.

Looking ahead, 2025 is a pivotal year for the cage-free movement. Over 1,000 commitments are due by the end of next year,⁹ with almost 40% of all cage-free policies having a 2025 deadline. This makes it a crucial period for companies and consumers who value transparency and animal welfare. To meet these commitments and maintain consumer trust, companies must act promptly, as transitioning to cage-free supply chains requires careful planning and execution.

Highlighted Commitments

These commitments came from various industries, including hospitality, retail, restaurants, and consumer packaged goods:



Via Via Restaurant

An Indonesian hospitality company based in Yogyakarta, ViaVia operates a restaurant, guest house, and bakery. Known for offering unique cultural experiences, ViaVia is committed to sustainable tourism and supporting local communities.



Super Indo

An Indonesian supermarket chain with over 180 branches across the country, Super Indo offers a variety of fresh produce, groceries, and household items. The chain serves a broad customer base and is familiar in many Indonesian communities.



Monolog Coffee

A specialty coffee brand based in Indonesia, Monolog Coffee is known for its artisan coffee offerings and modern café atmosphere. The brand operates multiple locations, focusing on high-quality coffee and a curated selection of food and beverages.



Banyan Tree

An international luxury hotel and resort brand, Banyan Tree operates over 50 properties across Asia, the Middle East, and other regions. The brand is recognized for its upscale accommodations and wellness offerings.



The Ascott

An international serviced-residence provider, headquartered in Singapore, The Ascott operates over 950 properties across more than 230 cities in over 40 countries. Known for its high-quality serviced apartments, The Ascott caters to short- and long-term stays.



Jolibee

A major fast-food chain based in the Philippines, Jollibee operates approximately 1,500 stores globally, including across Asia, North America, and the Middle East. Known for its diverse menu featuring burgers, spaghetti, and Filipino-inspired dishes, Jollibee has a significant international presence.



Kerry

A global food and beverage company, Kerry operates across various sectors, including flavor and nutrition solutions and food ingredients. Headquartered in Ireland, Kerry has a significant international presence with numerous facilities worldwide, providing innovative products and services to the food industry.



Sukishi

A Korean BBQ restaurant company, Sukishi Intergroup operates 35 locations across Thailand. The brand specializes in Korean barbecue and aims to provide an authentic dining experience.

Additionally, through the Open Wing Alliance, several NGOs helped secure 21 commitments impacting Asian countries, including notable brands like Dairy Queen, Joe & the Juice, and LSG Group. Out of these 21 commitments, 14 are focused explicitly on Asia.

What is Cage-Free?

Currently, <u>15.8% of egg-laying hens worldwide</u> are housed in cage-free systems, offering a more humane alternative to traditional battery and enriched cages. Cage-free systems are increasingly gaining traction, especially in many countries in the Global South. In these regions, however, hundreds of millions of hens remain confined to battery cages for their entire lives—a practice widely condemned as one of the most inhumane forms of animal agriculture.

By contrast, cage-free systems offer a more compassionate approach to egg production, with the potential to significantly reduce animal suffering. In these systems, hens are housed in sheds, sometimes with access to outdoor areas, while enriched environments allow for more natural behaviors. These areas may include straw for grazing, perches for climbing, and more space to move around, enabling hens to engage in activities essential for their well-being.

As awareness grows and consumer demand for ethically produced eggs increases, more companies and producers are transitioning to cage-free systems. This shift represents a critical step towards improving the welfare of hens and sets a positive example for the future of animal agriculture globally.

The Reality of Battery Cages



Pain

Confined hens are at a heightened risk of developing osteoporosis, which makes them more susceptible to painful fractures. Additionally, standing on metal grates can cause severe discomfort and injury to their feet.



Lack of Space

Up to 12 hens can be crammed into a single cage, giving each bird less space than an A4-sized sheet of paper.



Frustration

Hens cannot perform natural behaviors such as spreading their wings fully, walking freely, or nesting, leading to chronic frustration and distress.



Unsanitary Conditions

Dead hens are occasionally left to decompose for days, forcing surviving birds to live amidst the rotting bodies. Additionally, hens are forced to endure very unsanitary conditions, living in cages with piles of feces that accumulate beneath them.



Public Health

The European Food Safety Authority (EFSA) has found that cage systems are associated with a higher prevalence of *Salmonella* than cage-free systems.

What is a Cage-Free Policy?

An increasing number of companies are pledging to abandon the inhumane battery-cage system that has long dominated the egg industry. Diverse companies, from local businesses to multinational corporations, are undertaking this notable transition. They have publicly committed to moving towards cage-free supply chains within set timeframes.

By committing to eliminate cages from their supply chains, these companies are making a significant move towards alleviating the severe suffering of millions of hens, who have endured one of the harshest forms of confinement in animal agriculture. This shift to cagefree systems addresses animal welfare concerns and can inspire broader positive changes across the industry: reducing reputation risk by aligning with legislation and growing consumer awareness, positioning brands favorably among competitors, and strengthening a market that prioritizes ethical practices.

However, more is required than merely having a policy. To ensure that these commitments translate into meaningful change, companies must implement actionable steps and rigorously track their progress. Transparency in reporting and recognition of the advances made are essential for holding companies accountable and ensuring that their promises lead to real improvements in animal welfare.



Steps to Achieving a Cage-Free Egg Supply Chain: from Commitment to Accountability



Usage of Eggs:

Companies that use eggs in their products or stores that sell eggs declare their commitment to sourcing only cagefree eggs by publishing a formal pledge.



Policy Commitment:

If a company does not publish a cage-free policy initially, organizations like Sinergia Animal engage in dialogue and public mobilization to encourage them to commit formally.



Implementation:

Once committed, the company begins transitioning to a cage-free supply chain, working towards a complete shift to cage-free eggs by the specified deadline.



Monitoring and Accountability:

The Cage-Free Tracker monitors the company's progress during this transition and ensures accountability by tracking the implementation of their cage-free pledge.

How the Survey was Made?

This report includes companies that announced a cage-free policy before 2023 and operated in at least one of the five countries evaluated: Thailand, Indonesia, Malaysia, India, and Japan. Companies that achieved a 100% cage-free transition before 2022 were excluded from this assessment.

Please be aware that this ranking reflects only the progress reported by companies up to June 30, 2024. Updates published by companies after this date may not be included.

Survey Methodology:



Tailored Questionnaire:

We used a customized questionnaire to gather detailed information on each company's cage-free transition status.



Company Websites and Reports:

We cross-checked public information from companies' websites and annual reports to verify their commitments and progress.



Local NGO Collaboration:

We collaborated with local NGOs to access additional reports and data on the companies' progress in their regions.

Criteria for Selecting Companies

- **Pre-2023 Cage-Free Policy:** The company must have published a cage-free policy before 2023.
- Presence in Target Countries: The company must have operations or a significant presence in at least one of the five countries evaluated—India, Indonesia, Japan, Malaysia, and Thailand.

Of the 78 companies contacted, 63 (80.76%) reported some progress. Of these, 27 companies (34.6%) provided specific updates on their progress in Asia.

companies featured in this report

63

companies shared their progress **27**

companies reported their progress in Asia

The survey results were subsequently used to classify the companies into tiers ranging from A to D.

Companies that have successfully transitioned to sourcing 100% cage-free eggs across Asia or within individual Asian countries.

Companies that have committed to a cage-free policy with a defined timeline and have reported their progress in implementation, whether regionally in Asia or nationally. Their progress can vary from 0% to 99%.

Companies that have committed to sourcing cage-free eggs but have not provided information on their progress, regionally in Asia or nationally.

Companies with cage-free commitments that have not reported any progress, whether globally, regionally, or nationally.

Overall participation

*Some figures are based on companies' reporting from the previous year. Our reporting period extends until the end of June 2024, but some companies may publish their progress later. These updates will be included in our next report. For the most recent information, please check the respective companies' websites.

List of total companies in Asia (78 companies):

(excluding companies that reported 100% cage-free in the previous years in the entire operation and companies that do not purchase eggs in Asia or in the respective countries)

- 1. Accor 2025
- 2. Aman==•==2024
- 3. Au Bon Pain=2025
- 4. Autogrill HMSHost=2025
- 5. Best Western 2025
- 6. Bloomin' Brands = = 2030
- 7. Blue Steps Villa and resto = 2023
- 8. Capella Hotel Group == 2024
- 9. Central Food Retail
- 10. Chatrium = 2025
- 11. Club Med 2027
- 12. Compass Group 2025
- 13. Costa Coffee**=== \$**2025
- 14. Elior Group=2025
- 15. Food Passion=2025
- 16. Four Seasons 2025
- 17. gategroup = 2025a
- 18. General Mills 2025
- 19. GoTo Foods (formerly Focus Brands) 2028
- 20. Groupe Holder 2025
- 21. Groupe Le Duff 2025
- 22. Groupe Savencia 2025
- 23. Grupo Bimbo=2025
- 24. Hilton 2025
- 25. Hotel Matsumotoro 2027
- 26. Hyatt 2025
- 27. IHG 2025
- 28. IKEA 2025
- 29. Illy ====2025
- 30. IMU Hotel Kyoto 2027
- 31. Inspire Brands 2025
- 32. Ismaya Group = 2028
- 33. ISS World 2025
- 34. Kempinski == 2030
- 35. Kraft Heinz 2030
- 36. Krispy Kreme 2030
- 37. Langham Hospitality Group = 02025
- 38. Le Pain Quotidien 2025
- 39. Lotus's == 2028

- 40. Louvre Hotels ====2025
- 41. Mandarin Oriental Second
- 42. Marriott 2025
- 43. McCain Foods 2025
- 44. McCormick == == 2025
- 45. Meliá Hotels 2025
- 46. Metro AG=2027
- 47. MGM Resorts International 2030
- 48. Millennium & Copthorne Hotels 92025
- 49. Minor Foods ====2027
- 51. Mondelez 2025
- 52. Nando's 🍱 2030
- 53. 53Nestlé ==== 2025
- 54. Norwegian Cruise Line 2024
- 55. Panda Express 💌 2030
- 56. Peet's Coffee = 2027
- 57. Pepsico 9 2025
- 58. Pierre Herme = 2025
- 59. Pizza Express 2025
- 60. Puratos 2025
- 61. Radisson Hotel Group @2025
- 62. RBI 2030
- 63. REWE**2**025
- 64. Royal Caribbean •= 2025
- 65. SaladStop! = 2025
- 66. Shake Shack = 2025
- 67. Sodexo 2025
- 68. Spur Corporation 2025
- 69. SSP
- 70. Starbucks 2020
- 71. Subway 2025
- 72. The Cheesecake Factory =2025
- 73. The Peninsula Hotels = 2025
- 74. Toridoll 2030
- 75. Travel + Leisure Co. (formerly Wyndham Destinations)
- 76. Unilever 2025
- 77. Wyndham Hotels 2025
- 78. Yum! Brands 2030

Since the above list does not include any companies who, before 2023, had completed their transition to a 100% cage-free supply chain in Asia or nationally (and published the progress), we highlight them below. The list excludes producers and farms.

- 1. Akiyoshi
- 2. Asukayama Terrace •
- 3. Baan Ying Family
- 4. Barilla Group •
- 5. Bite Me Softly
- 6. Bridor 🗖 🖺
- 7. Cabinet Office Cafeteria (Japan) •
- 8. Cafe Light Blue •
- 9. Carma== 🛀
- 10. Chocolate Monggo
- 11. Costa Vista Okinawa Hotel & Spa •
- 12. Daichi wo Mamoru-kai •
- 13. Danone
- 14. Dr. Oetker 💴
- 15. Eat Natural •
- 16. Egg Restaurant Tokyo 💌
- 17. Fusui Project (風水プロジェクト) •
- 18. Go Coffee and Ice Cream 🚍
- 19. Hachikatte •
- 20. Hain Celestial Group
- 21. Healthy Mate (ヘルシーメイト) •
- 22. Hiyokono Cafe House
- 23. Hokkaido Baby
- 24. Horizon Farms •
- 25. Hormel Foods •
- 26. Hotel Chocolat •
- 27. Hotel Continental Fuchu •
- 28. Innovation Design Co., Ltd.
- 29. Kalpapruek
- 30. Kebun Roti
- 31. Kijima (杵島) •
- 32. Kodawariya (こだわりや) 💿
- 33. Lemon Farm
- 34. Little Garden

- 35. Loc Maria Biscuits •
- 36. Lotus Mio Restaurant
- 37. Lush 💌
- 38. Marks and Spencer
- 39. Mediterranea Restaurant by Kamil 💳
- 40. Mizunoya •
- 41. My Little Warung
- 42. Nanakusa no Sato •
- 43. Pantry & Lucky (パントリー&ラッキー) ●
- 44. Papacaldo •
- 45. Papadopoulos S.A.
- 46. Potato Head
- 47. Pullman Tokyo Tamachi (Accor Group) 💌
- 48. Ranko-An •
- 49. Rena Bakery
- 50. RICCO gelato Co., Ltd.
- 51. Rot-rue-dee
- 52. Rustica •
- 53. San-no-Hachi (サンノハチ) •
- 54. Sekizuka Farm 🔹
- 55. Shizen ran Noen (自然卵農園)•
- 56. Soréal Ilou
- 57. Sunshine Market
- 58. Tabino Yado Saikawa •
- 59. Takahashi Shoten •
- 60. The Hershey Company = •
- 61. Toritama-Kobo (とりたま工房) •
- 62. ViaVia Artisan Bakery & Deli
- 63. Warung Bumi Langit
- 64. Yabbiekayu Restaurant and Eco Bungalows
- 65. Yayasan BringIn
- 66. Yoneya •
- 67. Yudanaka Onsen Pudding 💌

Participation

78

companies in the report

63

companies reported some kind of progress regarding cage-free implementation (80.76%)

27

companies reported their progress in Asia or nationally in Asia (34.61%)

* We did not include Starbucks as reporting progress since their commitment doesn't apply to global operations and they didn't report further progress in Japan since last year. **Regarding Subway: In Indonesia, they published a commitment only after reaching 100%, without transitioning or reporting progress. Additionally, they lack proper commitments in India and Japan.



Participation per country

India

43 Companies:

1. Accor	16. IHG
2. Aman	17. IKEA
3. Best Western	18. Inspire Brands
4. Compass Group	19. ISS World
5. Costa Coffee	20. Kraft Heinz
6. Elior Group	21. Krispy Kreme
7. Four Seasons	22. Louvre Hotels
8. General Mills	23. Marriott
9. GoTo Foods (formerly Focus Brands)	24. McCain Foods
10. Groupe Holder	25. McCormick
11. Groupe Le Duff	26. Metro AG
12. Groupe Savencia	27. Minor Hotels
13. Grupo Bimbo	28. Mondelez
14. Hilton	29. Nando's
15. Hyatt	30. Norwegian Cruise Line

Pepsico
 Pizza Express
 Puratos
 Radisson Hotel group
 RBI
 Sodexo
 Spur Corporation
 SSP
 The Peninsula Hotels
 Toridoll
 Unilever
 Wyndham Hotels
 Yum! Brands

* Excluding Starbucks and Subway since they do not have a proper commitment in India.

40 companies reported their progress (93%):

1.	Accor	15.	Inspire Brands	28.	Pepsico
2.	Aman	16.	ISS World	29.	Pizza Express
3.	Compass Group	17.	Kraft Heinz	30.	Puratos
4.	Costa Coffee	18.	Krispy Kreme	31.	Radisson Hotel group
5.	Elior Group	19.	Louvre Hotels	32.	RBI
6.	Four Seasons	20.	Marriott	33.	Sodexo
7.	General Mills	21.	McCain Foods	34.	Spur Corporation
8.	Groupe Holder	22.	McCormick	35.	SSP
9.	Groupe Le Duff	23.	Metro AG	36.	The Peninsula Hotels
10.	Grupo Bimbo	24.	Minor Hotels	37.	Toridoll
11.	Hilton	25.	Mondelez	38.	Unilever
12.	Hyatt	26.	Nando's	39.	Wyndham Hotels
13.	IHG	27.	Norwegian Cruise Line	40.	Yum! Brands

14. IKEA

19 companies reported progress in Asia or nationally in Asia (44%):

1.	Accor	8.	ISS World
2.	Aman	9.	Kraft Heinz
3.	Compass Group	10.	Louvre Hotels
4.	Four Seasons	11.	Marriott
5.	Groupe Le Duff	12.	Minor Hotels
6.	Hilton	13.	Nando's
7.	Hyatt	14.	Pizza Express

15.	Radisson	Hotel	aroup

- 16. RBI
- 17. Sodexo
- 18. The Peninsula Hotels
- 19. Unilever

Indonesia

51 Companies:

1.	Accor	19. IKEA
2.	Aman	20. illy
3.	Autogrill HMSHost	21. Inspire Brands
4.	Best Western	22. Ismaya Group
5.	Bloomin' Brands	23. ISS World
6.	Blue Steps Villa and resto	24. Kempinski
7.	Capella Hotel Group	25. Kraft Heinz
8.	Club Med	26. Krispy Kreme
9.	Compass Group	27. Langham Hospitality Group
10.	Costa Coffee	28. Louvre Hotels
11.	Four Seasons	29. Mandarin Oriental
12.	General Mills	30. Marriott
13.	GoTo Foods (formerly Focus Brands)	31. McCain Foods
14.	Groupe Holder	32. McCormick
15.	Groupe Le Duff	33. Meliá Hotels
16.	Hilton	34. Millennium & Copthorne Hotels
17.	Hyatt	35. Minor Foods

18. IHG

* Excluding Starbucks since they do not have a proper commitment in Indonesia.

46 companies reported their progress (90%):

1.	Accor	17. IKEA
2.	Aman	18. Inspire Brands
3.	Autogrill HMSHost	19. ISS World
4.	Bloomin' Brands	20. Kempinski
5.	Blue Steps Villa and resto	21. Kraft Heinz
6.	Capella Hotel Group	22. Krispy Kreme
7.	Club Med	23. Langham Hospitality Group
8.	Compass Group	24. Louvre Hotels
9.	Costa Coffee	25. Mandarin Oriental
10.	Four Seasons	26. Marriott
11.	General Mills	27. McCain Foods
12.	Groupe Holder	28. McCormick
13.	Groupe Le Duff	29. Meliá Hotels
14.	Hilton	30. Minor Foods
15.	Hyatt	31. Minor Hotels
16.	IHG	32. Mondelez

42. Radisson Hotel group 43. RBI 44. SaladStop! 45. Sodexo 46. Subway 47. Toridoll

36. Minor Hotels

39. Peet's Coffee40. Pizza Express41. Puratos

37. Mondelez
 38. Nestlé

- Travel + Leisure Co. (formerly Wyndham Destinations)
- 49. Unilever
- 50. Wyndham Hotels
- 51. Yum! Brands

33.	Nestlé
34.	Peet's Coffee
35.	Pizza Express
36.	Puratos
37.	Radisson Hotel group
38.	RBI
39.	SaladStop!
40.	Sodexo
41.	Subway
42.	Toridoll
43.	Travel + Leisure Co. (formerly
	Wyndham Destinations)
44.	Unilever
45.	Wyndham Hotels

46. Yum! Brands

24 companies reported progress in Asia or nationally in Asia (47%):

1.	Accor	6.	Four Seasons	11.	Minor Hotels
2.	Aman	7.	Groupe Le Duff	12.	Pizza Express
3.	Blue Steps Villa and resto	8.	Hilton	13.	Radisson Hotel group
4.	Club Med	9.	Hyatt	14.	RBI
5.	Compass Group	10.	ISS World	15.	SaladStop!

- 16. Minor Foods
- 17. Minor Hotels
- 18. Pizza Express

Japan

51 Companies:

19.	Radisson Hotel group
20.	RBI
21.	SaladStop!

22. Sodexo 23. Subway 24. Unilever

36. Panda Express

38. Pierre Herme

40. Radisson Hotel group

42. Royal Caribbean

43. SaladStop!

44. Shake Shack

45. Sodexo

48. Toridoll

50. Unilever

51. Yum! Brands

46. Starbucks

47. The Peninsula Hotels

Destinations)

49. Travel + Leisure Co. (formerly Wyndham

37. Pepsico

39. Puratos

41. RBI

1.	Accor	19. IHG
2.	Aman	20. IKEA
3.	Best Western	21. IMU Hotel Kyoto
4.	Bloomin' Brands	22. Inspire Brands
5.	Chatrium	23. ISS World
6.	Club Med	24. Kraft Heinz
7.	Compass Group	25. Krispy Kreme
8.	Costa Coffee	26. Langham Hospitality Group
9.	Four Seasons	27. Le Pain Quotidien
10.	gategroup	28. Mandarin Oriental
11.	General Mills	29. Marriott
12.	GoTo Foods (formerly Focus Brands)	30. McCain Foods
13.	Groupe Holder	31. McCormick
14.	Groupe Le Duff	32. MGM Resorts International
15.	Groupe Savencia	33. Millennium & Copthorne Hotels
16.	Hilton	34. Mondelez
17.	Hotel Matsumotoro	35. Norwegian Cruise Line
18.	Hyatt	

*Excluding Subway since they do not have a proper commitment in Japan.

43 Companies reported their progress (84.31%)

1.	Accor	16.	Inspire Brands	31.	Puratos
2.	Aman	17.	ISS World	32.	Radisson Hotel group
3.	Bloomin' Brands	18.	Kraft Heinz	33.	RBI
4.	Club Med	19.	Krispy Kreme	34.	Royal Caribbean
5.	Compass Group	20.	Langham Hospitality Group	35.	SaladStop!
6.	Costa Coffee	21.	Le Pain Quotidien	36.	Shake Shack
7.	Four Seasons	22.	Mandarin Oriental	37.	Sodexo
8.	gategroup	23.	Marriott	38.	Starbucks
9.	General Mills	24.	McCain Foods	39.	The Peninsula Hotels
10.	Groupe Holder	25.	McCormick	40.	Toridoll
11.	Groupe Le Duff	26.	MGM Resorts International	41.	Travel + Leisure Co. (formerly
12.	Hilton	27.	Mondelez		Wyndham Destinations)
13.	Hyatt	28.	Norwegian Cruise Line	42.	Unilever
14.	IHG	29.	Panda Express	43.	Yum! Brands

30. Pepsico

15. IKEA

18 Companies reported progress in Asia or nationally in Asia (35.29%):

1.	Accor

- 2. Aman
- 3. Club Med
- 4. Compass Group
- 5. Four Seasons
- 6. Groupe Le Duff

Malaysia

40 Companies:

- 8. Hyatt
- 9. ISS World
- 10. Kraft Heinz
- 11. Langham Hospitality Group
- 12. Marriott

- 13. Radisson Hotel group
- 14. RBI
- 15. SaladStop!
- 16. Sodexo
- 17. The Peninsula Hotels
- 18. Unilever

1.	Accor	15.	illy	28.	Nando's
2.	Best Western	16.	Inspire Brands	29.	Nestlé
3.	Bloomin' Brands	17.	Kraft Heinz	30.	Peet's Coffee
4.	Club Med	18.	Krispy Kreme	31.	Pepsico
5.	Costa Coffee	19.	Lotus's	32.	Puratos
6.	Four Seasons	20.	Mandarin Oriental	33.	Radisson Hotel group
7.	General Mills	21.	Marriott	34.	RBI
8.	GoTo Foods (formerly Focus Brands)	22.	McCain Foods	35.	Sodexo
9.	Groupe Holder	23.	Meliá Hotels	36.	Subway
10.	Groupe Le Duff	24.	Millennium & Copthorne Hotels	37.	Toridoll
11.	Hilton	25.	Minor Foods	38.	Unilever
12.	Hyatt	26.	Minor Hotels	39.	Wyndham Hotels
13.	IHG	27.	Mondelez	40.	Yum! Brands
14.	IKEA				

*Excluding Starbucks since they do not have a proper commitment in Malaysia.

35 companies reported their progress (87.5%):

1. Accor	13.	Inspire Brands	25. Nestlé
2. Bloomin' Brands	14.	Kraft Heinz	26. Peet's Coffee
3. Club Med	15.	Krispy Kreme	27. Pepsico
4. Costa Coffee	16.	Lotus's	28. Puratos
5. Four Seasons	17.	Mandarin Oriental	29. Radisson Hotel group
6. General Mills	18.	Marriott	30. RBI
7. Groupe Holder	19.	McCain Foods	31. Sodexo
8. Groupe Le Duff	20	. Meliá Hotels	32. Toridoll
9. Hilton	21.	Minor Foods	33. Unilever
10. Hyatt	22	Minor Hotels	34. Wyndham Hotels
11. IHG	23	Mondelez	35. Yum! Brands
12. IKEA	24	Nando's	

17 companies reported progress in Asia or nationally in Asia (42.5%):

1.	Accor	7.	Kraft Heinz	13.	Nando's
2.	Aman	8.	Lotus's	14.	Radisson Hotel group
3.	Compass Group	9.	Marriott	15.	RBI
4.	Four Seasons	10.	Meliá Hotels	16.	Sodexo
5.	Groupe Le Duff	11.	Minor Foods	17.	Unilever
6.	Hyatt	12.	Minor Hotels		

Thailand

55 Companies:

1.	Accor	20. illy
2.	Aman	21. Inspire Brands
3.	Au Bon Pain	22. Kempinski
4.	Best Western	23. Kraft Heinz
5.	Capella Hotel Group	24. Krispy Kreme
6.	Central Food Retail	25. Lotus'
7.	Chatrium	26. Louvre Hotels
8.	Club Med	27. Mandarin Oriental
9.	Food Passion	28. Marriott
10.	Four Seasons	29. McCain Foods
11.	gategroup	30. McCormick
12.	General Mills	31. Meliá Hotels
13.	GoTo Foods (formerly Focus Brands)	32. Millennium & Copthorne Hotels
14.	Groupe Holder	33. Minor Foods
15.	Groupe Le Duff	34. Minor Hotels
16.	Hilton	35. Mondelez
17.	Hyatt	36. Nestlé
18.	IHG	37. Pepsico
19.	IKEA	38. Pierre Herme

*Excluding Starbucks since they do not have a proper commitment in Thailand

45 companies reported their progress (81.8%):

1.	Accor	16.	Kempinski
2.	Aman	17.	Kraft Heinz
3.	Capella Hotel Group	18.	Krispy Kreme
4.	Central Food Retail	19.	Lotus's
5.	Club Med	20.	Louvre Hotels
6.	Four Seasons	21.	Mandarin Oriental
7.	gategroup	22.	Marriott
8.	General Mills	23.	McCain Foods
9.	Groupe Holder	24.	McCormick
10.	Groupe Le Duff	25.	Meliá Hotels
11.	Hilton	26.	Minor Foods
12.	Hyatt	27.	Minor Hotels
13.	IHG	28.	Mondelez
14.	IKEA	29.	Nestlé
15.	Inspire Brands	30.	Pepsico

21 companies reported progress in Asia or nationally in Asia (38%):

1.	Accor	8.	Hyatt
2.	Aman	9.	Kraft Heinz
3.	Compass Group	10.	Lotus's
4.	Four Seasons	11.	Louvre Hotels
5.	Groupe Le Duff	12.	Marriott
6.	Hyatt	13.	Meliá Hotels
7.	Hilton	14.	Minor Foods

39.	Puratos
40.	Radisson Hotel group
41.	RBI
42.	REWE
43.	Royal Caribbean
44.	SaladStop!
45.	Shake Shack
46.	Sodexo
47.	SSP
48.	Subway
49.	The Cheesecake Factory
50.	The Peninsula Hotels
51.	Toridoll
	Travel + Leisure Co. (formerly
52.	Wyndham Destinations)
53.	Unilever
54.	Wyndham Hotels

55.	Yum! Branc	ls

31. Puratos
32. Radisson Hotel group
33. RBI
34. Royal Caribbean
35. SaladStop!
36. Shake Shack
37. Sodexo
38. SSP
39. The Cheesecake Factory
40. The Peninsula Hotels
41. Toridoll
42. Travel + Leisure Co. (formerly
Wyndham Destinations)
43. Unilever
44. Wyndham Hotels
45. Yum! Brands

15.	Minor	Hotels
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- 16. Radisson Hotel group
- 17. RBI
- 18. SaladStop!
- 19. Sodexo
- 20. The Peninsula Hotels
- 21. Unilever

Tiers Ranking (Overview)



27 companies increased from 20 last year

36 companies increased from 31 last year

14 companies increased from 13 last year

Λ

B

С

D

A Level: 70 companies (increased from 56 last year)

Companies that have fully transitioned to sourcing 100% cage-free eggs in Asia or nationally in Asian countries. Companies' names are followed with the year by which their commitments should be fully implemented.

Most of these companies were not contacted for this year's survey as they fully transitioned in previous years, but we felt it necessary to acknowledge their achievements. Exceptions include: Groupe Le Duff, which reported a complete transition in Asia this year; Pizza Express, which reported 100% in Indonesia last year but not in India; and Subway Indonesia, which announced their 100% cage-free status at the time of their commitment.

- 1. Akiyoshi
- 2. Asukayama Terrace •
- 3. Baan Ying Family
- 4. Barilla Group •
- 5. Bite Me Softly
- 6. Bridor 🗖 🛀
- 7. Cabinet Office Cafeteria (Japan) •
- 8. Cafe Light Blue •
- 9. Carma==• 🛀
- 10. Chocolate Monggo
- 11. Costa Vista Okinawa Hotel & Spa •
- 12. Daichi wo Mamoru-kai •
- 13. Danone
- 14. Dr. Oetker 💴
- 15. Eat Natural •
- 16. Egg Restaurant Tokyo 💌
- 17. Fusui Project (風水プロジェクト) •
- 18. Go Coffee and Ice Cream 🚍
- 19. Groupe Le Duff
- 20. Hachikatte •
- 21. Hain Celestial Group
- 22. Healthy Mate (ヘルシーメイト) •
- 23. Hiyokono Cafe House •
- 24. Hokkaido Baby
- 25. Horizon Farms •
- 26. Hormel Foods •
- 27. Hotel Chocolat •
- 28. Hotel Continental Fuchu.
- 29. Innovation Design Co., Ltd.
- 30. Kalpapruek
- 31. Kebun Roti
- 32. Kijima (杵島) 💿
- 33. Kodawariya (こだわりや) •
- 34. Lemon Farm
- 35. Little Garden

- 36. Loc Maria Biscuits •
- 37. Lotus Mio Restaurant
- 38.Lush 🖲
- 39. Marks and Spencer
- 40. Mediterranea Restaurant by Kamil =
- 41. Mizunoya •
- 42. My Little Warung
- 43. Nanakusa no Sato •
- 44. Pantry & Lucky (パントリー&ラッキー) ●
- 45. Papacaldo 🔹
- 46. Papadopoulos S.A. •
- 47. Pizza Express (Indonesia) 💳
- 48. Potato Head
- 49. Pullman Tokyo Tamachi (Accor Group) •
- 50. Ranko-An •
- 51. Rena Bakery
- 52. RICCO gelato Co., Ltd.
- 53. Rot-rue-dee
- 54. Rustica •
- 55. San-no-Hachi (サンノハチ) •
- 56. Sekizuka Farm 🔹
- 57. Shizen ran Noen (自然卵農園)•
- 58. Soréal Ilou💶
- 59. Sunshine Market
- 60. Subway (Indonesia) =
- 61. Tabino Yado Saikawa
- 62. Takahashi Shoten •
- 63. The Hershey Company = •
- 64. Toritama-Kobo (とりたま工房) 💿
- 65. ViaVia Artisan Bakery & Deli
- 66. Warung Bumi Langit
- 67. Yabbiekayu Restaurant and Eco Bungalows
- 68. Yayasan BringIn
- 69. Yoneya •
- 70. Yudanaka Onsen Pudding 💌

B Level: 27 companies (increased from 20 last year)

Companies that have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Asia or nationally. Progress can range from 0% to 99%.

- 1. Accor (2025)
- 2. Aman (2024)
- 3. Blue Steps Villa and resto (2023)
- 4. Central Food Retail (2025)
- 5. Club Med (2027)
- 6. Compass Group (2025)
- 7. Four Seasons (2025)
- 8. Hilton (2025)
- 9. Hyatt (2025)

- 10. SS World (2025)
- 11. Kempinski (2030)
- 12. Kraft Heinz (2025)
- 13. Langham Hospitality Group (2025)
- 14. Lotus's (2028)
- 15. Louvre Hotels (2025)
- 16. Marriott (2025)
- 17. Meliá Hotels (2025)
- 18. Minor Foods (2027)

- .19. Minor Hotels (2027)
- 20. Nando's (2030)
- 21. Pizza Express (India) (2025)
- 22. Radisson Hotel group (2025)
- 23. RBI (2030)
- 24. SaladStop! (2025)
- 25. Sodexo (2025)
- 26. The Peninsula Hotels (2025)
- 27. Unilever (2025)

C Level: 36 companies (increased from 31 last year)

Companies that have cage-free egg commitments but lack progress information regionally or nationally.

1.	AutogrillHMSHost (2025)	14.	Le Pain Quotidien (2025)	27.	Roy
2.	Bloomin' Brands (2030)	15.	Mandarin Oriental (2024)	28.	Sha
3.	Capella Hotel Group (2024)	16.	McCain Foods (2025)	29.	Spi
4.	Costa Coffee (2025)	17.	McCormick (2025)	30.	SSI
5.	Elior Group (2025)	18.	Metro AG (2027)	31.	Sta
6.	gategroup (2025)	19.	MGM Resorts International (2030)	32.	The
7.	General Mills (2025)	20.	Mondelez (2025)	33.	Tor
8.	Groupe Holder (2025)	21.	Nestlé (2025)	34.	Tra
9.	Grupo Bimbo (2025)	22.	Norwegian Cruise Line (2024)		Wy
10.	IHG (2025)	23.	Panda Express (2030)	35.	Wy
11.	IKEA (2026)	24.	Peet's Coffee (2027)	36.	Yur
12.	Inspire Brands (2025)	25.	Pepsico (2025)		
13.	Krispy Kreme (2026)	26.	Puratos (2025)		

- 27. Royal Caribbean (2025)
- 28. Shake Shack (2025)
- 29. Spur Corporation (2025)
- 30. SSP (2025)
- 31. Starbucks* (2020)
- 32. The Cheesecake Factory (2025)
- 33. Toridoll (2030)
- Travel + Leisure Co. (formerly Wyndham Destinations) (2025)
- 35. Wyndham Hotels (2025)
- 36. Yum! Brands (2030)

*Starbucks' cage-free commitment applies to company-operated stores only. In Asia, that means only branches in Japan and China.

D Level: 14 companies (increased from 13 last year)

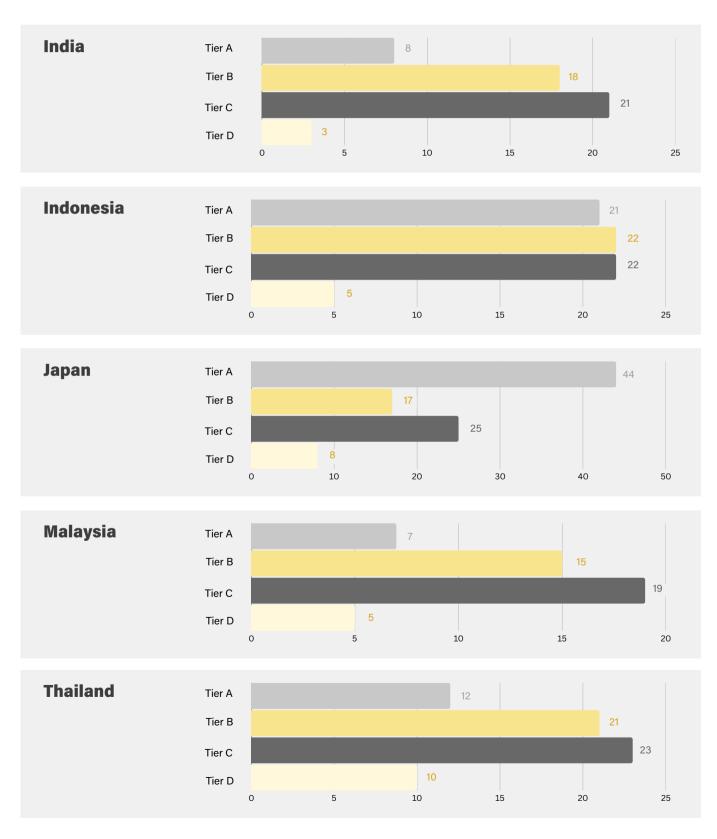
Companies with cage-free commitments but that lack any form of reporting about their progress globally, regionally, or nationally.

- Au Bon Pain (2025)
 Best Western (2025)
- 3. Chatrium (2025)
- 4. Food Passion (2025)
- 5. GoTo Foods (formerly Focus Brands) (2028)
- 6. Groupe Savencia (2025)
- 7. Hotel Matsumotoro (2027)
- 8. illy (2025)
- 9. IMU Hotel Kyoto (2027)
- 028) 10. Ismaya Group (2028)

- 11. Millennium & Copthorne Hotels (2025)
- 12. Pierre Herme (2025)
- 13. REWE (2025)
- 14. Subway (2025)

*Subway, at the time of this report, reported 100% cage-free in Indonesia, but has not reported progress in Malaysia and Thailand and is lacking a commitment in India and Japan.

Tiers Ranking (By Country)



India

Tier A

8 companies have transitioned to sourcing 100% cage-free eggs in India or Asia:

1. Carma

4. Groupe Le Duff

2. Danone

3

Dr. Oetker

- 5. Hain Celestial Group
 - 6. Marks and Spencer

- 7. Soréal llou
- 8. The Hershey Company

Tier B

18 companies have committed with a clear timeline and have shared how advanced their cage-free policy implementation is in India or Asia. Progress can range from 0% to 99%:

Accor (2025) 7. ISS World (2025) 13. Pizza Express (India) (2025) 1. Aman (2024) 8. Kraft Heinz (2025) 14. Radisson Hotel group (2025) 2. Compass Group (2025) 9. Louvre Hotels (2025) 15. RBI (2030) 3. 4. Four Seasons (2025) 10. Marriott (2025) 16. Sodexo (2025) 5. Hilton (2025) 11. Minor Hotels (2027) 17. The Peninsula Hotels (2025) 6. Hyatt (2025) 12. Nando's (2030) 18. Unilever (2025)

Tier C

21 companies have committed with a clear timeline and have shared how advanced their cage-free policy implementation is in India or Asia. Progress can range from 0% to 99%:

1.	Costa Coffee (2025)	8.	Inspire Brands (2025)	15.	Pepsico ((2025)
2.	Elior Group (2025)	9.	Krispy Kreme (2026)	16.	Puratos (2025)
3.	General Mills (2025)	10.	McCain Foods (2025)	17.	Spur Corporation (2025)
4.	Groupe Holder (2025)	11.	McCormick (2025)	18.	SSP (2025)
5.	Grupo Bimbo (2025)	12.	Metro AG (2027)	19.	Toridoll (2030)
6.	IHG (2025)	13.	Mondelez (2025)	20.	Wyndham Hotels (2025)
7.	IKEA (2025)	14.	Norwegian Cruise Line (2024)	21.	Yum! Brands (2030)

Tier D

3 companies have transitioned to sourcing 100% cage-free eggs in India or Asia:

1. Best Western (2025)

- GoTo Foods (formerly Focus Brands) (2028)
- 3. Groupe Savencia (2025)

Indonesia

Tier A

21 companies have fully transitioned to sourcing 100% cage-free eggs in Indonesia or Asia:

- 1. Arla 8. Hokkaido Baby 2. Bridor Kebun Roti 9. 10. Little Garden 3 Carma 11. Lotus Mio Restaurant 4. Chocolate Monggo Danone 12. Marks and Spencer 5. Groupe Le Duff 6.
- Hain Celestial Group 7.

- 13. Mediterranea Restaurant by Kamil
- 14. My Little Warung

- 15. Pizza Express
- 16. Potato Head
- 17. Subway
- 18. ViaVia Artisan Bakery & Deli
- 19. Warung Bumi Langit
- 20. Yabbiekayu Restaurant and Eco Bungalows
- 21. Yayasan Bringin

Tier B

22 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Indonesia or Asia. Progress can range from 0% to 99%:

- Accor (2025) 1.
- Aman (2024) 2.
- Blue Steps Villa and resto (2023) 3.
- Club Med (2027) 4.
- Compass Group (2025) 5.
- Four Seasons (2025) 6.
- Hilton (2025) 7.
- Hyatt (2025) 8.

- 9. ISS World (2025) 10. Kraft Heinz (2025)
- 11. Kempinski (2030)
- 12. Langham Hospitality Group (2025)
- 13. Louvre Hotels (2025)
- 14. Marriott (2025)

- 17. Minor Hotels (2027)
- 18. Radisson Hotel group (2025)
- 19. RBI (2030)
- 20. SaladStop! (2025)
- 21. Sodexo (2025)
- 22. Unilever (2025)

Tier C

22 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Indonesia or Asia. Progress can range from 0% to 99%:

- Autogrill HMSHost (2025) 1.
- 2. Bloomin' Brands (2030)
- 3. Capella Hotel Group (2024)
- Costa Coffee (2025) 4.
- General Mills (2025) 5.
- 6. Groupe Holder (2025)
- IHG (2025) 7.
- IKEA (2025) 8.

- 9. Inspire Brands (2025)
- 10. Krispy Kreme (2026)
- 11. Mandarin Oriental (2024)
- 12. McCain Foods (2025)
- 13. McCormick (2025)
- 14. Mondelez (2025)
- 15. Nestlé (2025)
- 16. Peet's Coffee (2027)

- 17. Puratos (2025)
- 18. Toridoll (2030)
- 19. Travel + Leisure Co. (formerly
- 20. Wyndham Destinations) (2025)
- 21. Wyndham Hotels (2025)
- 22. Yum! Brands (2030)

Tier D

5 companies have fully transitioned to sourcing 100% cage-free eggs in Indonesia or Asia:

Best Western (2025) 1.

- 3. Ily (2025)
- 2. GoTo Foods (formerly Focus
- 4. Ismaya Group (2028)

- Brands) (2028)
- CAGE-FREE TRACKER ASIA 2024

- 5. Millennium & Copthorne Hotels (2025)

15. Meliá Hotels (2025) 16. Minor Foods (2027)

Japan

Tier A

44 companies have begun sourcing 100% cage-free eggs in Japan or Asia:

1.	Arla	16.	Hain Celestial Group	30.	Papacaldo
2.	Asukayama Terrace	17.	Healthy Mate (ヘルシーメイト)	31.	Papadopoulos S.A.
3.	Barilla Group	18.	Hiyokono Cafe House	32.	Pullman Tokyo Tamachi (Accor Group)
4.	Bridor	19.	Horizon Farms	33.	Ranko-An
5.	Cabinet Office Cafeteria (Japan)	20.	Hormel Foods	34.	Ricco gelato Co., Ltd.
6.	Cafe Light Blue	21.	Hotel Continental Fuchu	35.	Rustica
7.	Carma	22.	Innovation Design Co., Ltd.	36.	San-no-Hachi (サンノハチ)
8.	Costa Vista Okinawa Hotel & Spa	23.	Kijima (杵島)	37.	Sekizuka Farm
9.	Daichi wo Mamoru-kai	24.	Kodawariya (こだわりや)	38.	Shizen ran Noen (自然卵農園)
10.	Danone	25.	Loc Maria Biscuits	39.	Tabino yado Saikawa
11.	Eat Natural	26.	Lush	40.	Takahashi Shoten
12.	Egg Restaurant Tokyo	27.	Mizunoya	41.	The Hershey Company
13.	Fusui Project (風水プロジェクト)	28.	Nanakusa no Sato	42.	Toritama-Kobo (とりたま工房)
14.	Groupe Le Duff	29.	Pantry & Lucky	43.	Yoneya
15.	Hachikatte		(パントリー&ラッキー)	44.	Yudanaka Onsen Pudding

Tier B

17 companies have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Japan or Asia. Progress can range from 0% to 99%:

7. Hyatt (2025)

8. ISS World (2025)

9. Kraft Heinz (2025)

11. Marriott (2025)

10. Langham Hospitality Group (2025)

12. Radisson Hotel group (2025)

- 1. Accor (2025)
- 2. Aman (2024)
- 3. Club Med (2027)
- 4. Compass Group (2025)
- 5. Four Seasons (2025)
- 6.. Hilton (2025)

Tier C

25 companies have cage-free egg commitments and shared some cage-free progress but lack progress information in Japan or Asia:

- 1. Bloomin' Brands (2030)
- 2. Costa Coffee (2025)
- 3. gategroup (2025)
- 4. General Mills (2025)
- 5. Groupe Holder (2025)
- 6. IHG (2025)
- 7. IKEA (2025)
- 8. Inspire Brands (2025)
- 9. Krispy Kreme (2026)

- 10. Le Pain Quotidien (2025)
- 11. Mandarin Oriental (2024)
- 12. McCain Foods (2025)
- 13. McCormick (2025)
- 14. MGM Resorts International (2030)
- 15. Mondelez (2025)
- 16. Norwegian Cruise Line (2024)
- 17. Panda Express (2030)
- 18. Pepsico (2025)

19. Puratos (2025)

13. RBI (2030)

14. SaladStop! (2025)

16. The Peninsula Hotels (2025)

15 Sodexo (2025)

17. Unilever (2025)

- 20. Royal Caribbean (2025)
- 21. Shake Shack (2025)
- 22. Starbucks (2020)
- 23. Toridoll (2030)
- 24. Travel + Leisure Co. (formerly Wyndham Destinations) (2025)
- 25. Yum! Brands (2030)

Tier D

8 companies have cage-free commitments but lack any form of reporting about their progress:

- Best Western(2025) 1.
- Chatrium(2025) 2.
- GoTo Foods (formerly Focus Brands)(2028) 3.
- 4. Groupe Savencia(2025)
- Hotel Matsumotoro(2027) 5. 6. IMU Hotel Kyoto(2027)
- 7. Millennium & Copthorne Hotels(2025)
- 8. Pierre Herme(2025)

* Subway does not have a proper commitment for Japan

Malaysia

Tier A

7 companies have fully transitioned to sourcing 100% cage-free eggs in Malaysia or Asia:

Bridor 1.

4. Dr. Oetker

7. The Hershey Company

- 2. Carma
- Danone 3.

5. Groupe Le Duff

6. Marks and Spencer

Tier B

15 companies have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Malaysia or Asia. Progress can range from 0% to 99%:

1.	Accor (2025)	6.	Kraft Heinz (2025)	11.	Nando's (2030)
2.	Club Med (2027)	7.	Marriott (2025)	12.	Radisson Hotel group (2025)
3.	Four Seasons (2025)	8.	Meliá Hotels (2025)	13.	RBI (2030)
4.	Hilton (2025)	9.	Minor Foods (2027)	14.	Sodexo (2025)
5.	Hyatt (2025)	10.	Minor Hotels (2027)	15.	Unilever (2025)

Tier C

19 companies have cage-free egg commitments and shared some cage-free progress but lack progress information in Malaysia or Asia:

1.	lBoomin' Brands (2030)	8.	Krispy Kreme (2026)	15.	Pepsico (2025)
2.	Costa Coffee (2025)	9.	Lotus's (2028)	16.	Puratos (2025)
3.	General Mills (2025)	10.	Mandarin Oriental (2024)	17.	Toridoll (2030)
4.	Groupe Holder (2025)	11.	McCain Foods (2025)	18.	Wyndham Hotels (2025)
5.	IHG (2025)	12.	Mondelez (2025)	19.	Yum! Brands (2030)
6.	IKEA (2025)	13.	Nestlé (2025)		
7.	Inspire Brands (2025)	14.	Peet's Coffee (2027)		

Tier D

5 companies have cage-free commitments but lack any form of reporting about their progress:

1. Best Western (2025)

3. Ily (2025)

Hotels (2025)

5. Subway (2025)

- GoTo Foods (formerly Focus 2. 4. Millennium & Copthorne Brands) (2028)
- CAGE-FREE TRACKER ASIA 2024

Thailand

Tier A

12 companies have fully transitioned to sourcing 100% cage-free eggs in Thailand or Asia:

- Akiyoshi 5. Go Coffee and Ice Cream 1. 2. Baan Ying Family Groupe Le Duff 6 Bite Me Softly Kalpapruek 3. 7. 4. Danone 8. Lemon Farm
 - 9. Marks and Spencer
 - 10. Rena Bakery
 - 11. Rotruedee
 - 12. Sunshine Market

Tier B

21 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Thailand or Asia. Progress can range from 0% to 99%:

1.	Accor (2025)	8.	Kraft Heinz (2025)	15.	Minor Hotels (2027)
2.	Aman (2024)	9.	Kempinski (2030)	16.	Radisson Hotel Group (2025)
3.	Central Food Retail (2025)	10.	Lotus's (2028)	17.	RBI (2030)
4.	Club Med (2027)	11.	Louvre Hotels (2025)	18.	SaladStop! (2025)
5.	Four Seasons (2025)	12.	Marriott (2025)	19.	Sodexo (2025)
6.	Hilton (2025)	13.	Meliá Hotels (2025)	20.	The Peninsula Hotels (2025)
7.	Hyatt (2025)	14.	Minor Foods (2027)	21.	Unilever (2025)

Tier C

23 companies have cage-free egg commitments and have shared some cage-free progress, but lack progress information in Thailand or Asia:

- Capella Hotel Group (2024) 1.
- 2. gategroup (2025)
- General Mills (2025) 3.
- Groupe Holder (2025) 4.
- IHG (2025) 5.
- IKEA (2025) 6.
- Inspire Brands (2025) 7.
- Krispy Kreme (2026) 8.

- 9. Mandarin Oriental (2024) 10. McCain Foods (2025) 11. McCormick (2025) 12. Mondelez (2025) 13. Nestlé (2025) 14. Pepsico (2025)
- 15. Puratos (2025)
- 16. Royal Caribbean (2025)

- 17. Shake Shack (2025)
- 18. SSP (2025)
- 19. The Cheesecake Factory (2025)
- 20. Toridoll (2030)
- 21. Travel + Leisure Co. (formerly Wyndham Destinations) (2025)
- 22. Wyndham Hotels (2025)
- 23. Yum! Brands (2030)

9. REWE (2025)

10. Subway (2025)

Tier D

10 companies have cage-free commitments but lack any form of reporting about their progress:

6.

- Au Bon Pain (2025) 1.
- Best Western (2025) 2.
- Chatrium (2025) 3.
- 4. Food Passion (2025)

Millennium & Copthorne Hotels (2025) 7.

5. GoTo Foods (formerly Focus Brands) (2028)

8. Pierre Herme (2025)

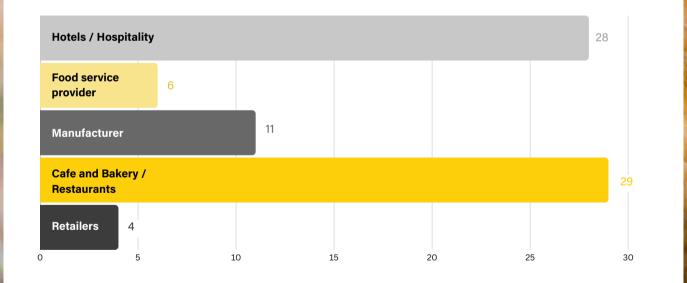
illy (2025)

*Starbucks does not have a commitment for Thailand.

Other key data: the report in numbers

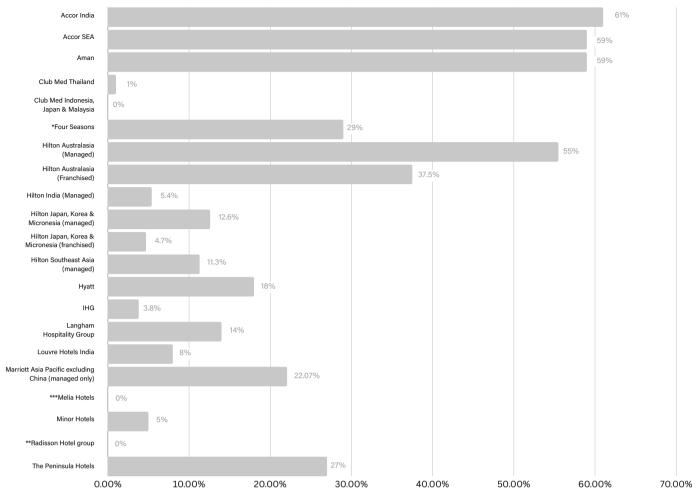
Percentage of cage-free eggs in Asia or nationally

27 of 78 companies contacted (34.61%) provided information about their progress in Asia. Increased from 21 out of 65 (32.3%) last year.





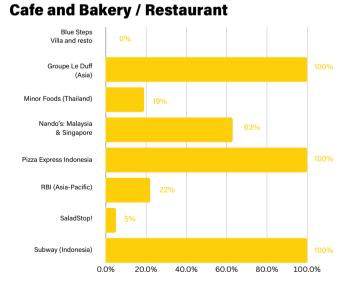
Hotel/Hospitality



*At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year. **Radisson Hotel group reported by % of hotels in the previous year, but only include the number of hotels (40) that source cage-free eggs in their latest report.

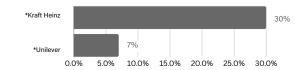
***APAC region: China: 17% (equivalent to 40% of our hotel rooms). For the rest of APAC, there is currently no progress (Vietnam 0%, Malaysia 0%, Indonesia 0%, Thailand 0%), but the commitment to advance egg

consumption from this source by 19.3% of hotel beds by the end of 2024 is confirmed

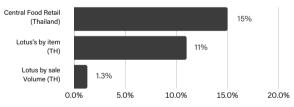


*At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year.

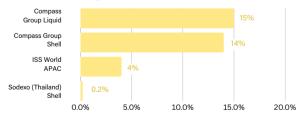
Manufacturer



Retailers



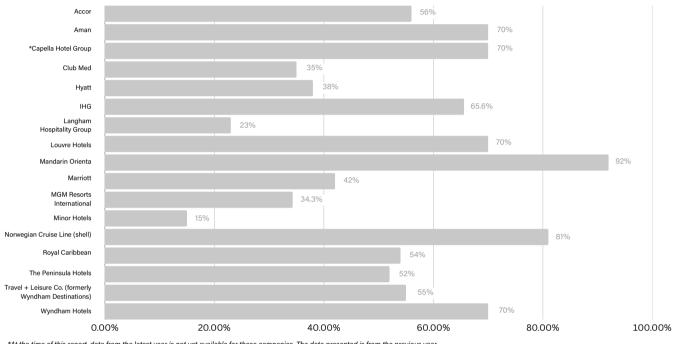
Food service provider



*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

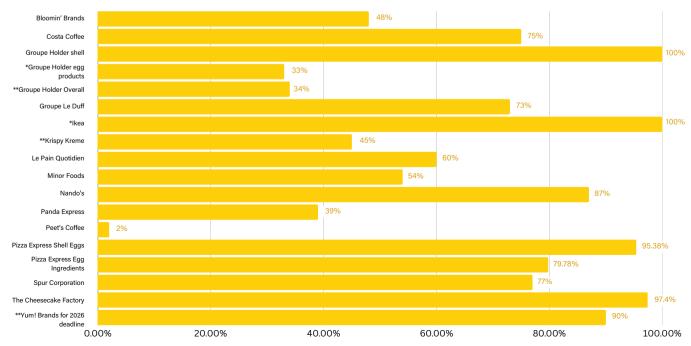
Global Cage-free Progress

Hotel/Hospitality



*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

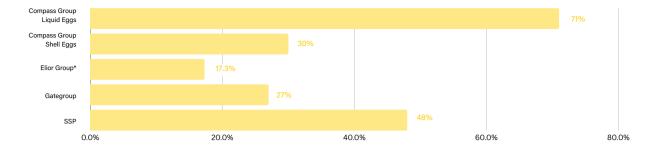
Cafe and Bakery/Restaurant



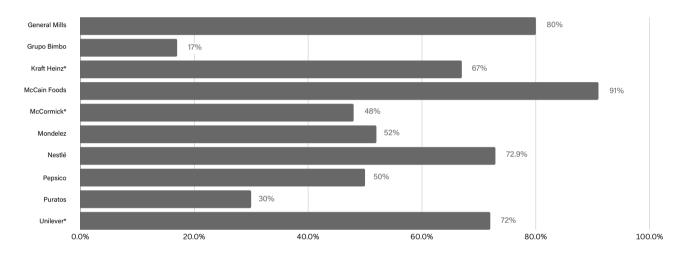
*Ikea figure is globally reporting for 50% of operations only.

**At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

Food service provider



*At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year.



Manufacturer

*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

8 companies improved their rankings this year:

Aman	

1

- 2. Club Med
- 3. Groupe Le Duff
- 4. Kempinski

- 5. Le Pain Quotidien
- 6. Meliá Hotels
- 7. Sodexo
- 8. Subway (Indonesia)

Submission source

Companies' websites or sustainability reports: 54 Sinergia Animal's questionnaire: 9

Type of Business:

Hotel / Hospitality (28 companies)

- 2. Aman
- 3 Best Western
- 4. Capella Hotel Group
- 5. Chatrium

- 6. Club Med
- 7. Four Seasons
- 8. Hilton
- 9. Hotel Matsumotoro
- 10. Hyatt

- 11. IHG
- 12. IMU Hotel Kyoto
- 13. Ismaya Group
- 14. Kempinski
- 15. Langham Hospitality Group

- 16. Louvre Hotels
- 17. Mandarin Oriental
- 18. Marriott
- 19. Melía Hotels
- 20. MGM Resorts International

Cafe and Bakery / Restaurant (29 companies)

- 26. The Peninsula Hotels
- 27. Travel + Leisure Co. (formerly Wyndham Destinations)
- 28. Wyndham Hotels

	-				
1.	Au Bon Pain	11.	illy	21.	RBI
2.	Autogrill HMSHost	12.	Inspire Brands	22.	SaladStop!
3.	Blue steps Villa and Resto	13.	Krispy Kreme	23.	Shake Shack
4.	Bloomin" Brands	14.	Le Pain Quotidien	24.	Spur Corporation
5.	Costa Coffee	15.	Minor Foods	25.	Starbucks
6.	Food Passion	16.	Nando"s	26.	Subway
7.	GoTo Foods (formerly Focus Brands)	17.	Panda Express	27.	The Cheesecake Factory
8.	Groupe Holder	18.	Peet's Coffee	28.	Toridoll
9.	Groupe Le Duff	19.	Pierre Herme	29.	Yum! Brands
10). IKEA	20.	Pizza Express		
-					
H	letailer (4 companies)				

21. Millennium & Copthorne Hotels

22. Minor Hotels

23. Norwegian Cruise Line

24. Radisson Hotel group

25. Royal Caribbean

1.	Central Food Retail	3.	Metro AG
2.	Lotus's	4.	REWE

Food service provider (6 companies)

1.	Compass Group	3.	gategroup	5.	Sodexo
2.	Elior Group	4.	ISS World	6.	SSP
Μ	anufacturer (11 companies)				
1.	General Mills	5.	McCain Foods	9.	Pepsico
2.	Groupe Savencia	6.	McCormick	10.	Puratos
3.	Grupo Bimbo	7.	Mondelez	11.	Unilever

Number of companies within 2025 deadlines:

8. Nestlé

Most companies committed to cage-free policies have set a target date of 2025 to complete their transition. Animal welfare organizations established this deadline as **a key milestone to eliminate the most inhumane practices in the egg industry, such as the use of battery cages.**

As the deadline approaches, the corporate sector in Asia must intensify its efforts to meet this goal on time. Companies can benefit from bank loans and incentives that facilitate the switch to cage-free suppliers. Additionally, as more companies make this commitment, supply and demand dynamics have shifted, resulting in an increasing number of cage-free producers and more competitive prices in the market.

Sinergia Animal urges the brands listed in Tier D with a 2025 deadline— such as Au Bon Pain, Best Western, Chatrium, Food Passion, Groupe Savencia, Illy, Millennium & Copthorne Hotels, Pierre Hermé, REWE, and Subway—to align with their competitors' progress and fully adhere to their cage-free policies. The global cage-free movement is one of the most successful and effective, demonstrating that it is feasible to uphold and advance this vital policy for animal welfare.

4. Kraft Heinz

58 companies:

1.	Accor	21.	Hilton	41.	Pepsico
2.	Aman	22.	Hyatt	42.	Pierre Herme
3.	Au Bon Pain	23.	IHG	43.	Pizza Express
4.	Autogrill HMSHost	24.	IKEA	44.	Puratos
5.	Best Western	25.	illy	45.	Radisson Hotel group
6.	Blue Steps Villa and resto	26.	Inspire Brands	46.	REWE
7.	Capella Hotel Group	27.	ISS World	47.	Royal Caribbean
8.	Central Food Retail	28.	Kraft Heinz	48.	SaladStop!
9.	Chatrium	29.	Langham Hospitality Group	49.	Shake Shack
10.	Compass Group	30.	Le Pain Quotidien	50.	Sodexo
11.	Costa Coffee	31.	Louvre Hotels	51.	Spur Corporation
12.	Elior Group	32.	Mandarin Oriental	52.	SSP
13.	Food Passion	33.	Marriott	53.	Subway
14.	Four Seasons	34.	McCain Foods	54.	The Cheesecake Factory
15.	gategroup	35.	McCormick	55.	The Peninsula Hotels
16.	General Mills	36.	Meliá Hotels	56.	Travel + Leisure Co. (formerly
17.	Groupe Holder	37.	Millennium & Copthorne Hotels		Wyndham Destinations)
18.	Groupe Le Duff	38.	Mondelez	57.	Unilever
19.	Groupe Savencia	39.	Nestlé	58.	Wyndham Hotels
~~					

Impact Incentives for Cage-Free Eggs: A Solution for Sourcing Challenges

GLOBAL FOOD **PARTNERS**

20. Grupo Bimbo

Global Food Partners has introduced a cage-free egg credit system, Impact Incentives, to support companies that cannot procure physical cage-free eggs. This system allows companies to transition their local supply chains to cage-free practices rapidly. For businesses facing difficulties in sourcing cage-free eggs, particularly those with 2025 deadlines, it is advisable to start purchasing cage-free egg credits as a temporary measure to meet their commitments.

According to Global Food Partners:

Impact Incentives are a new-and-improved Book and Claim credit system for eggs. If challenges prevent a food business from sourcing cage-free eggs, it can continue buying caged eggs from its existing suppliers. The company can offset these caged eggs by buying 'Incentives,' achieving a 100% cage-free position.¹⁰

40. Norwegian Cruise Line

The Incentives programme enables companies to support cage-free production and offset their use of eggs from caged systems without immediate supply-chain changes, while offering training and technical support to producers via Global Food Partners.

COMPASS

Compass Group, the world's leading food service company, has announced plans to use credits to fulfill its cage-free egg commitment, where sourcing physical cage-free eggs is not possible by the end of 2025.

The Group stated:

The focus in the coming years will be on Latin America and Asia. We partner with Global Food Partners to develop local road maps with our suppliers in Asia. The performance in 2023 and the road map for UL cage-free commitment is shown below. To meet our Target of transitioning to cage-free eggs by the end of 2025, we are currently prioritizing physical supply. In areas where we are experiencing availability challenges, we are planning to use egg credits as an alternative.

Challenges

Our survey collected quantitative data on companies' progress toward cage-free transitions and explored their obstacles. Some of the most commonly cited challenges include:



Supply Chain Disruptions

Ongoing avian flu outbreaks affect egg sources and availability globally, particularly in markets like Japan and China. The Covid-19 pandemic has also disrupted supply chains, operations, and product availability.



Higher Costs

Cage-free eggs generally cost more than those from battery cages, and consumer reluctance to pay the higher prices can be a barrier. Moreover, fewer suppliers have cage-free certification, limiting companies' options.

Data Collection

Gathering and consolidating egg-usage data from various partners across different regions can be complex, making it difficult to calculate a global average for progress.



Rising Feedstock Costs

Increased feedstock prices and economic uncertainty have made farmers hesitant to invest in new cage-free facilities.

Cage-Free Producers: the Case of Thailand and Indonesia

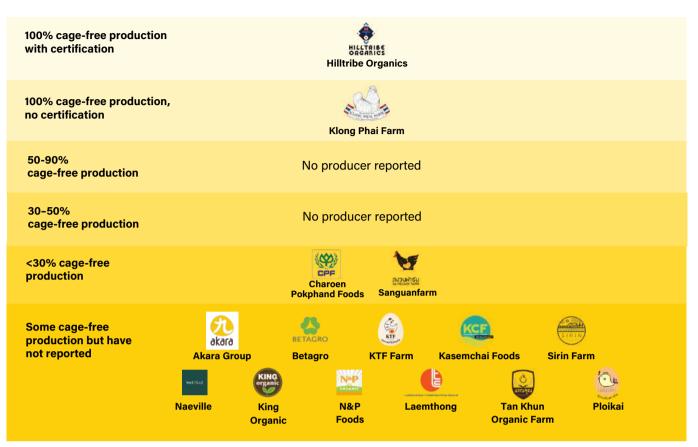
In March 2024, Sinergia Animal contacted 15 cage-free egg producers in Thailand and 35 in Indonesia through various channels, including emails, LinkedIn, and social media. A detailed questionnaire was distributed, and several farms were visited to gather information about their production practices and transition strategies.

The initiative aimed to identify and classify cage-free egg producers according to their production standards. The collected data is designed to assist companies seeking to transition to a cage-free supply chain by connecting them with potential producers.

Of the 15 producers contacted in Thailand, 4 completed the questionnaire, sharing valuable insights into their progress toward cage-free production. The remaining producers, who have not formally reported but are known to have some level of cage-free production, have been categorized under "some cage-free production but have not reported." Additionally, of the 35 producers contacted in Indonesia, 14 responded, with 8 confirming they produce 100% cage-free eggs—though not all have formal certification. The remaining 6 producers reported partial cage-free production, ranging from less than 30% to 50–90%, while the other 21 producers have not transitioned to cage-free.

Thailand

13% of the contacted producers have reported 100% cage-free production (with or without certification) in 2023.



Indonesia

35 producers contacted, 14 contacted producers replied, 9 of the contacted producers reported 100% cage-free production (with or without certification), 21 cage producers are not interested transitioning to cage-free



These producers committed to transparency and collaboration by contributing to the Cage-Free Tracker. We strongly encourage other producers to follow their example by sharing updates on their egg production practices in the upcoming edition.

	Additional support	Challenges	Future Plans
Thailand	All the producers who responded to the survey expressed the need for further support in transitioning to a cage-free system, including training, financial assistance, marketing support, and logistical aid, particularly for shipment to rural areas.	Most surveyed producers cited high production costs as a key challenge in adopting cage-free systems. The initial investment needed for infrastructure, combined with market demands, presents significant hurdles.	The demand for cage-free eggs directly influences the production volume of many producers. Producers are prepared to scale up production if there is sufficient market demand. Raising awareness about animal suffering and health risks associated with battery cage systems will be a critical focus of future efforts.
Indonesia	Producers in Indonesia also require financial and marketing support, as the market for cage-free eggs remains limited. Consumers tend to focus on price and cage-free eggs are often more expensive. As a result, marketing efforts are currently targeted at a niche audience. Financial aid is crucial for business expansion, while training on cage-free system maintenance is essential.	The high cost of poultry feed drives production expenses, contributing to the higher price of cage-free eggs. Additionally, public awareness of animal welfare needs to be expanded to grow the market for cage- free products	Several farms are working toward obtaining the national Veterinary Control Number (NKV) certification. Farms that have not yet fully transitioned to cage-free systems aim to significantly reduce their use of non-cage- free methods within the next five years and are exploring animal welfare certifications as part of their strategy.

Why Thailand and Indonesia?

Companies in Thailand and Indonesia have cited a lack of cage-free eggs suppliers as a significant obstacle to industry-wide adoption. Creating a categorization system for cage-free egg producers will give companies essential tools to evaluate suppliers more effectively. This data is expected to accelerate the transition to cage-free eggs by offering critical insights that enable companies to make informed decisions.

The next step is to establish a centralized platform for cage-free egg producers in Thailand and Indonesia. This platform will serve as a comprehensive resource hub for knowledge exchange, sharing best practices, and fostering collaboration. By streamlining access to information and resources, we aim to drive faster adoption of cage-free systems, improving animal welfare and sustainability in the egg production sector.

Additionally, A 2022 study¹¹ surveying 224 egg farmers from China, Indonesia, Japan, Malaysia, the Philippines, and Thailand found that 72% believe more support is necessary to establish cage-free farms. Technical advice, training resources, and financial assistance were identified as top priorities. Most respondents felt that government support would be essential and 65% agreed that cage-free systems are feasible in their country.

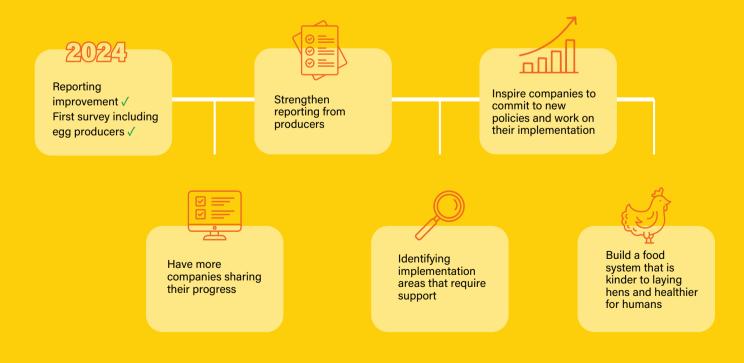
Conclusion and Next Steps

The results reveal significant strides in reporting, with increased participation and notable progress from many companies. This enhanced transparency indicates that integrating cage-free reporting into annual planning and sustainability strategies is becoming a standard practice. This year, we have observed many Asian companies beginning to include cage-free progress in their annual reports.

As we progress, companies must accelerate their efforts to meet cage-free commitments. The deadline of 2025 is fast approaching, and companies must honor their pledges on time. We expect companies, especially those approaching their 2025 deadlines, to prioritize their transitions and utilize credits to meet their commitments if they cannot physically source cage-free eggs. This strategy will help ensure deadlines are met without delay.

Sinergia Animal calls on all companies to actively engage in dialogue, share their progress regionally, and seek support where needed. The Cage-Free Tracker serves as a platform to inspire ongoing commitment to ethical and sustainable egg production, holding companies accountable, highlighting their achievements, and promoting transparency in the industry.

For more information, please visit our website at www.cagefreetracker.com.



Sources

- ¹ <u>https://www.fao.org/poultry-production-products/production/en/</u>
- ² <u>https://www.frontiersin.org/journals/veterinary-science/articles/10.3389/fvets.2022.1038362/full</u>
- ^a <u>https://www.frontiersin.org/journals/animal-science/articles/10.3389/fanim.2022.995430/full</u>
- ⁴ <u>https://thehumaneleague.org/article/cage-free-progress-worldwide</u>
- ⁵ <u>https://my.lifenewsagency.com/2024/03/25/malaysias-first-large-scale-cage-free-egg-farm-marks-new-era-of-welfare-for-hens/</u>
- https://www.poultryinternational-digital.com/poultryinternational/april_may_2024/MobilePagedArticle.action?articleId=1965732#articleId1965732
- * <u>https://openwingalliance.org/2024-cage-free-fulfillment-report</u>
- https://assets.ctfassets.net/ww1ie0z745y7/3TzhxVJsp2qO9fyJxPoP9z/7a2d195ddd61f2cbdad0ae5f20037094/24-owa-cage-free-egg-fulfillment-reportfinal.pdf
- https://chickenwatch.org/
- https://globalfoodpartners.com/projects/compass-groups-new_ formula#:~:text=Impact%20Incentives%20are%20a%20new.100%25%20cage%2Dfree%20position.
- ¹¹ <u>https://openwingalliance.org/asia-cage-free-benchmark-report-english</u>



ABOUT

Sinergia Animal is an international animal protection organization working in countries of the Global South to reduce the suffering of farmed animals and promote more compassionate food choices.

We are recognized as one of the most effective animal protection NGOs in the world by Animal Charity Evaluators (ACE).

